



# Reference Request Form

## for seasonal jobs at Camp Sealth

[www.campfire-usa.org](http://www.campfire-usa.org)

Return form to:  
**Reference Request**  
**Camp Sealth**  
**14500 SW Camp Sealth Rd**  
**Vashon, WA 98070**

Or e-mail:  
[campstaff@campfire-usa.org](mailto:campstaff@campfire-usa.org)

*To be completed by the applicant:*

Applicant's name: \_\_\_\_\_ Position(s) applying for: \_\_\_\_\_

Applicant's phone: (\_\_\_\_) \_\_\_\_\_ Applicant's e-mail: \_\_\_\_\_

*THANK YOU for taking the time to give us your feedback on the applicant's suitability for employment at Camp Sealth. Feedback from references is important in helping us select quality camp staff. Your prompt, thorough and honest responses are greatly appreciated! Use the back side if needed.*

1. **May we share the information provided in this reference with the applicant?**     Yes     No
2. **How do you know the applicant?**  
 If employer, would you re-employ?     Yes     No (explain)

**3. How long have you known him/her?**

**Please rate the applicant on each of the following** (Circle one per row, or choose DK if you have not observed).

Comments (optional):

	Excellent	Good	Average	Fair	Poor	Don't Know
Flexibility	5	4	3	2	1	DK
Judgment	5	4	3	2	1	DK
Adapts to new situations	5	4	3	2	1	DK
Takes direction	5	4	3	2	1	DK
Leadership with kids	5	4	3	2	1	DK
Leadership with adults/peers	5	4	3	2	1	DK
Inclusive/Accepting of differences	5	4	3	2	1	DK
Patience	5	4	3	2	1	DK
Cooperates with peers/co-workers	5	4	3	2	1	DK
Resolves conflict respectfully	5	4	3	2	1	DK

4. **Camp staff often work long hours in a busy, emotionally and physically stressful environment. How do you feel the applicant will adjust to this work environment?**
5. **Describe the applicant's ability to supervise, discipline, teach and mentor a group of 6-10 children.**
6. **What age group(s) does the applicant work best with?**
7. **What is the applicant's greatest strength(s)? Area(s) for improvement?**
8. **Are you aware of any inappropriate relationships the applicant has had with youth?**     No     Yes (explain)
9. **Is there anything else we should know about the applicant?**

Your Name (please print) \_\_\_\_\_ Employer/Position \_\_\_\_\_

May we contact you for further information?     Yes     No    What is the best way to reach you? \_\_\_\_\_

E-Mail \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_